



May 9, 2018

Evelyn Marcha-Hidalgo
CEO/Executive Director
Intercultural Family Services, Inc.
4225 Chestnut Street
Philadelphia, PA 19104

Dear Ms. Marcha-Hidalgo:

It is our great pleasure to inform you that the Council on Accreditation (COA) has approved the accreditation of **Intercultural Family Services, Inc.** through **June 30, 2022**. Let me again say how significant this achievement is! It represents the fulfillment of countless hours of hard work and the dedication of many people—most notably your staff and the members of your board and/or leadership. Please extend my congratulations to them.

This formal notification includes a list of programs and services for which **Intercultural Family Services, Inc.** is accredited, as well as your Final Accreditation Report (FAR). A plaque attesting to your agency's accredited status will be sent to you shortly.

Your Final Accreditation Report (FAR) is an important and incredibly valuable document. It contains the observations and recommendations of your Peer Reviewer colleagues based on your self-study and site visit. In essence, the FAR provides a unique view of your organization as seen through the eyes of highly experienced professionals. In it you will find a copy of the full accreditation ratings for all Purpose, Core, and Practice standards, identifying the Fundamental Practice standards. It may also contain any noted organizational strengths and areas for opportunities.

Please refer to the Promotional Tool Kit web page to find resources that can assist you with leveraging your organization's COA accreditation to internal and external stakeholders.

Private: <http://coanet.org/accreditation/private-organization-accreditation/promote-your-accreditation/>

Public: <http://coanet.org/accreditation/public-agency-accreditation/promote-your-accreditation/>

Canadian: <http://coanet.org/accreditation/canadian-organisation-accreditation/promote-your-accreditation/>

At the very least, however, we recommend that you provide relevant excerpts to those members of your staff who are directly responsible for the respective findings. Should you do so, please explain that the report is intended to be *constructive*, and that the goal is to provide specific, tangible examples of how they can make your organization even stronger and even better.

Richard Klarberg
President & Chief Executive Officer

Phillip H. Redmond Jr.
Chair, Board of Trustees

Sponsoring Organizations

Alliance for Strong Families
and Communities

Association of Children's
Residential Centers

Catholic Charities USA

Children's Home Society of America

Child Welfare League of America

Family Focused
Treatment Association

Lutheran Services in America

National Council For Adoption

National Foundation for
Credit Counseling

National Network for Youth

National Organization of State
Associations for Children

Network of Jewish Human
Service Agencies

Volunteers of America

Council on Accreditation

45 Broadway, 29th Floor,
New York, NY 10006
212.797.3000

Fax 212.797.1428

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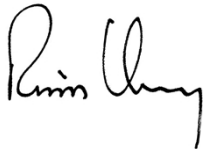
Having said that, you should know that those ratings for which you did not demonstrate implementation should be addressed through your PQI process.

Even though they did not require correction in order to achieve accreditation, they will be made a part of your file and reviewed during your next accreditation cycle. Remember, COA accreditation is not an end in and of itself. Rather, it is a process by which your organization can consistently strive for and achieve new levels of excellence.

Finally, let me say that your relationship with COA does not end with this letter. Ours is a partnership. As such, I would ask that you feel free to share with me your ideas and concerns. Additionally, please feel free to contact Tobi Murch, Director of Volunteer Engagement, either by email at tmurch@coanet.org or by telephone at 212-797-3000, extension 272, if you have any questions. Together we can enrich the lives of children, individuals, and families in need everywhere.

We are proud to be associated with you and your colleagues. We wish you the very best in your continuing service to persons in your community. *That is the power of accreditation.*

Sincerely,

A handwritten signature in black ink, appearing to read "Richard Klarberg". The signature is fluid and cursive, with the first name being more prominent.

Richard Klarberg
President and Chief Executive Officer

Attachment



Intercultural Family Services, Inc.
 Organization ID: 2595
 Private Standards

Expiration date: June 30, 2022

The accreditation of Intercultural Family Services, Inc. includes the following services and associated programs:

Program Name	COA Service Standard(s)	Service Subsections	Address
Family Empowerment Services	Case Management Services (CM), Child & Family Development & Support Services (CFD)		4225 Chestnut Street, Philadelphia, PA 19104
Truancy Intervention and Prevention Services	Case Management Services (CM), Child & Family Development & Support Services (CFD)		4225 Chestnut Street, Philadelphia, PA 19104
Enhancing Parenting Skills Program	Child & Family Development & Support Services (CFD)	CFD: Parent Education Groups	4225 Chestnut Street, Philadelphia, PA 19104
Healthy Start	Child & Family Development & Support Services (CFD), Pregnancy Support Services (PS)		4225 Chestnut Street, Philadelphia, PA 19104
Functional Family Therapy Program	Fam Preserv & Stabilization Svs (FPS), Services for Mental Health/Substance Use (MHSU)	MHSU: Mental Health Services	2317 s. 23rd St, Philadelphia, PA 19145
Family Based Mental Health Services	Fam Preserv & Stabilization Svs (FPS), Services for Mental Health/Substance Use (MHSU)	MHSU: Mental Health Services	2317 s. 23rd St, Philadelphia, PA 19145
Housing Counseling Program	Financial Education and Counseling Services (FEC)		4225 Chestnut Street, Philadelphia, PA 19104

Wraparound/Behavioral Health Rehabilitation Services	Services for Mental Health/Substance Use (MHSU)	MHSU: Mental Health Services	4254-56 Chestnut Street, Philadelphia, PA 19104
Outpatient mental health	Services for Mental Health/Substance Use (MHSU)	MHSU: Mental Health Services	4254-56 Chestnut Street, Philadelphia, PA 19104
Outpatient mental health	Services for Mental Health/Substance Use (MHSU)	MHSU: Mental Health Services	2317 s. 23rd St, Philadelphia, PA 19145



Organizational Strengths

**Intercultural Family Services, Inc.
Organization ID# 2595**

Administrative and Management Standards

Ethical Practice (ETH), Financial Management (FIN), Governance (GOV) or Administration & Management (AM) (for Public State Systems), Human Resources (HR), Performance and Quality Improvement (PQI), Risk Prevention and Management (RPM)

- ETH** The organization provides an open and honest operation throughout. The mission is the driving force of this culturally competent organization, which is evident in every staff, board member, leadership, and program. There is ethical practice throughout the organization.
- FIN** There is considerable oversight of the organization's financial and budgeting practices by the leadership and board. A thorough system is in place to ensure compliance with contractual requirements. Strong internal control shows the integrity and accountability of the organization.
- GOV** The board is very committed to the mission of the organization, actively engaged in committee work, and is attentive to the needs of the community and staff. The depth and breadth of expertise represented by this diverse group of committed people is remarkable.
- HR** The Human Resources Department effectively provides oversight and guidance for various funding regulations. Qualified staff recruitment and retention are a priority in order to meet the needs of the community. The overall consumer satisfaction and positive service delivery results reflect the qualified, competent, and passionate workforce of the organization.
- PQI** Quality improvement is a big part of the organization's culture. It is evident that programmatic success and, more importantly, successful outcomes for their clients is paramount.
- RPM** The organization involves all levels of personnel to ensure the staff and clients are safe. Through compliance reviews, risk assessment, and safety inspections the organization ensures that people are protected.

Service Delivery Administration Standards

Administrative and Service Environment (ASE), Behavior Support and Management (BSM), Client Rights (CR), Training and Supervision (TS)

- ASE There is a strong emphasis on safety and community presence. The organization provides a safe and healthy environment for the staff to work and clients to receive services.
- BSM The organization fosters a climate of respect and positive behaviors. The safety of clients and staff is important.
- CR It is evident that the confidentiality and rights of all clients are respected and taken into account as services are provided.
- TS The organization has a very strong system for providing guidance and supervision to the staff to ensure that program goals are met accordingly. The organization also provides a plethora of professional development and training opportunities for the staff.

Service Standards

- CFD Each program is culturally responsive and has a strong commitment to meeting the needs of the family as a whole. The staff works hard to engage families and ensure they are successful in meeting their goals. They also work hard to improve family functioning and take extra steps, such as accompanying them to court or providing additional resources when needed.
- CM The organization's programs are designed to meet the needs of the clients. The staff and leadership are dedicated and passionate about building strong relationships with their clients and ensuring their needs are met. Supervisors are very involved in case planning and decision making and are supportive of their staff. Case notes are timely and thorough in reflecting the clients' needs and thus help the staff members provide services.
- FEC The Housing Counseling Program provides a vital service in the community. The staff members are very knowledgeable, highly qualified, and passionate about assisting clients. Furthermore, the program staff members actively promote self-sufficiency and independence through various financial education classes provided to all clients.
- FPS The organization has clinicians that provide comprehensive in-home and community based family stabilization programs that meet the diverse needs of the families they serve.

MHSU The organization's mental health programs are clinically sound and culturally based. The staff members are qualified by education, certifications, experience, and regular clinical supervision, as well as cultural competency, to work with clients. It is evident that the organization works to serve, improve, and enrich the quality of life of their clients.

PS The Healthy Start program is very well implemented and well received by the clients.



AREAS FOR OPPORTUNITIES

The following ratings have not been fully implemented and we ask that you address them through your PQI process. Even though these standards did not require correction in order to achieve accreditation, they will be made a part of your file and reviewed during your next accreditation cycle. We request that you begin demonstrating implementation on all of the below standards before your next accreditation cycle.

Standard Code	Rating	Peer Team Report	Related Sites and Programs
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FINAL RATINGS

Private Standards

Intercultural Family Services, Inc.
Org #:2595

Standard Code	Rating	NA
ETH	1	<input type="checkbox"/>
ETH 1	1	<input type="checkbox"/>
ETH 1.01	1	<input type="checkbox"/>
ETH 1.02	1	<input type="checkbox"/>
ETH 1.03	1	<input type="checkbox"/>
ETH 1.04		<input checked="" type="checkbox"/>
ETH 2	1	<input type="checkbox"/>
ETH 2.01	1	<input type="checkbox"/>
ETH 2.02	1	<input type="checkbox"/>
ETH 2.03	1	<input type="checkbox"/>
ETH 3	1	<input type="checkbox"/>
ETH 3.01	1	<input type="checkbox"/>
ETH 3.02	1	<input type="checkbox"/>
ETH 3.03	1	<input type="checkbox"/>
ETH 3.04	1	<input type="checkbox"/>
ETH 3.05	1	<input type="checkbox"/>
ETH 4	1	<input type="checkbox"/>
ETH 5	1	<input type="checkbox"/>
ETH 5.01	1	<input type="checkbox"/>
ETH 5.02	1	<input type="checkbox"/>
ETH 5.03	2	<input type="checkbox"/>
ETH 5.04		<input checked="" type="checkbox"/>
ETH 6		<input checked="" type="checkbox"/>
ETH 6.01		<input checked="" type="checkbox"/>
ETH 6.02		<input checked="" type="checkbox"/>
ETH 6.03		<input checked="" type="checkbox"/>
FIN	1	<input type="checkbox"/>
FIN 1	1	<input type="checkbox"/>
FIN 2	1	<input type="checkbox"/>
FIN 3	1	<input type="checkbox"/>
FIN 4	1	<input type="checkbox"/>
FIN 5	1	<input type="checkbox"/>

Standard Code	Rating	NA
FIN 5.01	1	<input type="checkbox"/>
FIN 5.02	1	<input type="checkbox"/>
FIN 5.03	1	<input type="checkbox"/>
FIN 5.04	1	<input type="checkbox"/>
FIN 5.05	1	<input type="checkbox"/>
FIN 5.06	1	<input type="checkbox"/>
FIN 6	1	<input type="checkbox"/>
FIN 6.01	1	<input type="checkbox"/>
FIN 6.02	1	<input type="checkbox"/>
FIN 6.03	1	<input type="checkbox"/>
FIN 6.04	1	<input type="checkbox"/>
FIN 7	1	<input type="checkbox"/>
FIN 7.01	1	<input type="checkbox"/>
FIN 7.02	1	<input type="checkbox"/>
FIN 7.03	1	<input type="checkbox"/>
FIN 7.04	1	<input type="checkbox"/>
FIN 7.05	1	<input type="checkbox"/>
FIN 7.06	1	<input type="checkbox"/>
FIN 7.07	1	<input type="checkbox"/>
FIN 7.08		<input checked="" type="checkbox"/>
FIN 7.09	1	<input type="checkbox"/>
FIN 7.10	1	<input type="checkbox"/>
FIN 8	1	<input type="checkbox"/>
FIN 8.01	1	<input type="checkbox"/>
FIN 8.02	1	<input type="checkbox"/>
GOV	1	<input type="checkbox"/>
GOV 1	1	<input type="checkbox"/>
GOV 2	1	<input type="checkbox"/>
GOV 2.01	1	<input type="checkbox"/>
GOV 2.02	1	<input type="checkbox"/>
GOV 2.03	1	<input type="checkbox"/>
GOV 2.04		<input checked="" type="checkbox"/>
GOV 3	1	<input type="checkbox"/>
GOV 4	1	<input type="checkbox"/>
GOV 4.01	1	<input type="checkbox"/>
GOV 4.02	1	<input type="checkbox"/>
GOV 4.03	1	<input type="checkbox"/>
GOV 5	1	<input type="checkbox"/>
GOV 5.01	1	<input type="checkbox"/>
GOV 5.02	1	<input type="checkbox"/>
GOV 5.03	1	<input type="checkbox"/>
GOV 5.04	1	<input type="checkbox"/>
GOV 6	1	<input type="checkbox"/>

Standard Code	Rating	NA
GOV 6.01	1	<input type="checkbox"/>
GOV 6.02	2	<input type="checkbox"/>
GOV 6.03	1	<input type="checkbox"/>
GOV 6.04	1	<input type="checkbox"/>
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GOV 6.06	1	<input type="checkbox"/>
GOV 6.07	2	<input type="checkbox"/>
GOV 7	1	<input type="checkbox"/>
GOV 7.01	1	<input type="checkbox"/>
GOV 7.02	1	<input type="checkbox"/>
GOV 7.03	1	<input type="checkbox"/>
GOV 8	1	<input type="checkbox"/>
GOV 8.01	1	<input type="checkbox"/>
GOV 8.02	1	<input type="checkbox"/>
GOV 8.03	1	<input type="checkbox"/>
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GOV 9.04		<input checked="" type="checkbox"/>
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HR 2	1	<input type="checkbox"/>
HR 2.01	1	<input type="checkbox"/>
HR 2.02	1	<input type="checkbox"/>
HR 3	1	<input type="checkbox"/>
HR 3.01	1	<input type="checkbox"/>
HR 3.02	1	<input type="checkbox"/>
HR 3.03	1	<input type="checkbox"/>
HR 3.04	1	<input type="checkbox"/>
HR 3.05		<input checked="" type="checkbox"/>
HR 4	1	<input type="checkbox"/>
HR 4.01	1	<input type="checkbox"/>
HR 4.02	1	<input type="checkbox"/>
HR 4.03	1	<input type="checkbox"/>
HR 4.04	1	<input type="checkbox"/>
HR 4.05	1	<input type="checkbox"/>
HR 5	1	<input type="checkbox"/>
HR 5.01	1	<input type="checkbox"/>
HR 5.02	1	<input type="checkbox"/>
HR 5.03	1	<input type="checkbox"/>

Standard Code	Rating	NA
HR 5.04	1	<input type="checkbox"/>
HR 6	1	<input type="checkbox"/>
HR 6.01	2	<input type="checkbox"/>
HR 6.02	1	<input type="checkbox"/>
HR 6.03	1	<input type="checkbox"/>
HR 6.04	1	<input type="checkbox"/>
HR 7	1	<input type="checkbox"/>
HR 7.01	1	<input type="checkbox"/>
HR 7.02		<input checked="" type="checkbox"/>
HR 7.03	1	<input type="checkbox"/>
HR 7.04	1	<input type="checkbox"/>
HR 7.05	1	<input type="checkbox"/>
PQI	1	<input type="checkbox"/>
PQI 1	1	<input type="checkbox"/>
PQI 2	1	<input type="checkbox"/>
PQI 2.01	2	<input type="checkbox"/>
PQI 2.02	1	<input type="checkbox"/>
PQI 2.03	1	<input type="checkbox"/>
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PQI 3.01	1	<input type="checkbox"/>
PQI 3.02	1	<input type="checkbox"/>
PQI 3.03	1	<input type="checkbox"/>
PQI 3.04	1	<input type="checkbox"/>
PQI 4	2	<input type="checkbox"/>
PQI 4.01	2	<input type="checkbox"/>
PQI 4.02	1	<input type="checkbox"/>
PQI 4.03	1	<input type="checkbox"/>
PQI 4.04	1	<input type="checkbox"/>
PQI 4.05	1	<input type="checkbox"/>
PQI 5	2	<input type="checkbox"/>
PQI 5.01	1	<input type="checkbox"/>
PQI 5.02	2	<input type="checkbox"/>
PQI 5.03	2	<input type="checkbox"/>
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PQI 6.01	1	<input type="checkbox"/>
PQI 6.02	1	<input type="checkbox"/>
PQI 6.03	1	<input type="checkbox"/>
PQI 6.04	2	<input type="checkbox"/>
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PQI 7.03	1	<input type="checkbox"/>
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Standard Code	Rating	NA
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RPM 2	1	<input type="checkbox"/>
RPM 2.01	1	<input type="checkbox"/>
RPM 2.02	1	<input type="checkbox"/>
RPM 2.03	2	<input type="checkbox"/>
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RPM 2.06	1	<input type="checkbox"/>
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RPM 3.02		<input checked="" type="checkbox"/>
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RPM 3.06		<input checked="" type="checkbox"/>
RPM 4	1	<input type="checkbox"/>
RPM 4.01	1	<input type="checkbox"/>
RPM 4.02	1	<input type="checkbox"/>
RPM 5	1	<input type="checkbox"/>
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RPM 5.02	1	<input type="checkbox"/>
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RPM 6.03	1	<input type="checkbox"/>
RPM 6.04	1	<input type="checkbox"/>
RPM 6.05	1	<input type="checkbox"/>
RPM 6.06	1	<input type="checkbox"/>
RPM 6.07	1	<input type="checkbox"/>
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RPM 7.02	1	<input type="checkbox"/>
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RPM 7.05	1	<input type="checkbox"/>
RPM 7.06	1	<input type="checkbox"/>
RPM 7.07	1	<input type="checkbox"/>
RPM 8	1	<input type="checkbox"/>
RPM 8.01	1	<input type="checkbox"/>
RPM 8.02	1	<input type="checkbox"/>
RPM 8.03	1	<input type="checkbox"/>

Standard Code	Rating	NA
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RPM 11.02		<input checked="" type="checkbox"/>
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RPM 11.04		<input checked="" type="checkbox"/>
RPM 11.05		<input checked="" type="checkbox"/>
RPM 11.06		<input checked="" type="checkbox"/>
RPM 11.07		<input checked="" type="checkbox"/>
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ASE 1.03	1	<input type="checkbox"/>
ASE 1.04	1	<input type="checkbox"/>
ASE 1.05	1	<input type="checkbox"/>
ASE 1.06		<input checked="" type="checkbox"/>
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ASE 2.01	1	<input type="checkbox"/>
ASE 2.02	1	<input type="checkbox"/>
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ASE 3	1	<input type="checkbox"/>
ASE 3.01	1	<input type="checkbox"/>
ASE 3.02	1	<input type="checkbox"/>
ASE 4	2	<input type="checkbox"/>
ASE 5		<input checked="" type="checkbox"/>
ASE 6	1	<input type="checkbox"/>
ASE 6.01	1	<input type="checkbox"/>
ASE 6.02	1	<input type="checkbox"/>
ASE 6.03	1	<input type="checkbox"/>
ASE 6.04	1	<input type="checkbox"/>
ASE 6.05		<input checked="" type="checkbox"/>

Standard Code	Rating	NA
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ASE 7.02	1	<input type="checkbox"/>
ASE 7.03	1	<input type="checkbox"/>
ASE 7.04	1	<input type="checkbox"/>
ASE 8		<input checked="" type="checkbox"/>
ASE 8.01		<input checked="" type="checkbox"/>
ASE 8.02		<input checked="" type="checkbox"/>
BSM	1	<input type="checkbox"/>
BSM 1	1	<input type="checkbox"/>
BSM 1.01	1	<input type="checkbox"/>
BSM 1.02	1	<input type="checkbox"/>
BSM 1.03	1	<input type="checkbox"/>
BSM 1.04		<input checked="" type="checkbox"/>
BSM 2	1	<input type="checkbox"/>
BSM 2.01	1	<input type="checkbox"/>
BSM 2.02	1	<input type="checkbox"/>
BSM 2.03		<input checked="" type="checkbox"/>
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BSM 2.06		<input checked="" type="checkbox"/>
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BSM 3.02	1	<input type="checkbox"/>
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BSM 4		<input checked="" type="checkbox"/>
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BSM 4.02		<input checked="" type="checkbox"/>
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BSM 6		<input checked="" type="checkbox"/>
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BSM 6.02		<input checked="" type="checkbox"/>
BSM 6.03		<input checked="" type="checkbox"/>
BSM 6.04		<input checked="" type="checkbox"/>

Standard Code	Rating	NA
CR	1	<input type="checkbox"/>
CR 1	1	<input type="checkbox"/>
CR 1.01	1	<input type="checkbox"/>
CR 1.02	1	<input type="checkbox"/>
CR 1.03		<input checked="" type="checkbox"/>
CR 1.04	1	<input type="checkbox"/>
CR 1.05	1	<input type="checkbox"/>
CR 1.06	1	<input type="checkbox"/>
CR 1.07	1	<input type="checkbox"/>
CR 1.08	1	<input type="checkbox"/>
CR 1.09	1	<input type="checkbox"/>
CR 2	1	<input type="checkbox"/>
CR 2.01	1	<input type="checkbox"/>
CR 2.02	1	<input type="checkbox"/>
CR 2.03	1	<input type="checkbox"/>
CR 2.04	1	<input type="checkbox"/>
CR 2.05	1	<input type="checkbox"/>
CR 3	1	<input type="checkbox"/>
TS	1	<input type="checkbox"/>
TS 1	1	<input type="checkbox"/>
TS 1.01	1	<input type="checkbox"/>
TS 1.02	1	<input type="checkbox"/>
TS 1.03	2	<input type="checkbox"/>
TS 2	1	<input type="checkbox"/>
TS 2.01	1	<input type="checkbox"/>
TS 2.02	1	<input type="checkbox"/>
TS 2.03	1	<input type="checkbox"/>
TS 2.04	1	<input type="checkbox"/>
TS 2.05	1	<input type="checkbox"/>
TS 2.06	1	<input type="checkbox"/>
TS 2.07	1	<input type="checkbox"/>
TS 2.08		<input checked="" type="checkbox"/>
TS 2.09		<input checked="" type="checkbox"/>
TS 3	1	<input type="checkbox"/>
TS 3.01	1	<input type="checkbox"/>
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TS 3.05	1	<input type="checkbox"/>
TS 3.06	1	<input type="checkbox"/>
TS 3.07	1	<input type="checkbox"/>
TS 3.08	1	<input type="checkbox"/>
CFD	1	<input type="checkbox"/>

Standard Code	Rating	NA
CFD 1	1	<input type="checkbox"/>
CFD 1.01	1	<input type="checkbox"/>
CFD 1.02	1	<input type="checkbox"/>
CFD 2	1	<input type="checkbox"/>
CFD 2.01	1	<input type="checkbox"/>
CFD 2.02	1	<input type="checkbox"/>
CFD 2.03	1	<input type="checkbox"/>
CFD 2.04	1	<input type="checkbox"/>
CFD 2.05	1	<input type="checkbox"/>
CFD 3	1	<input type="checkbox"/>
CFD 3.01	1	<input type="checkbox"/>
CFD 3.02	1	<input type="checkbox"/>
CFD 3.03	1	<input type="checkbox"/>
CFD 3.04	1	<input type="checkbox"/>
CFD 3.05	1	<input type="checkbox"/>
CFD 4	1	<input type="checkbox"/>
CFD 4.01	1	<input type="checkbox"/>
CFD 4.02	1	<input type="checkbox"/>
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CFD 4.04	1	<input type="checkbox"/>
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CFD 6.01	1	<input type="checkbox"/>
CFD 6.02	1	<input type="checkbox"/>
CFD 6.03	1	<input type="checkbox"/>
CFD 7	1	<input type="checkbox"/>
CFD 7.01	1	<input type="checkbox"/>
CFD 7.02	1	<input type="checkbox"/>
CFD 7.03	1	<input type="checkbox"/>
CFD 8	1	<input type="checkbox"/>
CFD 9	1	<input type="checkbox"/>
CFD 9.01	1	<input type="checkbox"/>
CFD 9.02	1	<input type="checkbox"/>
CFD 9.03	1	<input type="checkbox"/>
CFD 9.04	1	<input type="checkbox"/>
CFD 10	1	<input type="checkbox"/>
CFD 10.01	1	<input type="checkbox"/>
CFD 10.02	1	<input type="checkbox"/>
CFD 10.03	1	<input type="checkbox"/>
CFD 10.04	1	<input type="checkbox"/>

Standard Code	Rating	NA
CFD 11	1	<input type="checkbox"/>
CFD 11.01	1	<input type="checkbox"/>
CFD 11.02	1	<input type="checkbox"/>
CFD 11.03	1	<input type="checkbox"/>
CFD 11.04	1	<input type="checkbox"/>
CFD 11.05	1	<input type="checkbox"/>
CFD 11.06	1	<input type="checkbox"/>
CFD 11.07	1	<input type="checkbox"/>
CFD 12	1	<input type="checkbox"/>
CFD 12.01	1	<input type="checkbox"/>
CFD 12.02	1	<input type="checkbox"/>
CFD 12.03	1	<input type="checkbox"/>
CFD 12.04	1	<input type="checkbox"/>
CFD 13	1	<input type="checkbox"/>
CFD 13.01	1	<input type="checkbox"/>
CFD 13.02	1	<input type="checkbox"/>
CFD 13.03	1	<input type="checkbox"/>
CFD 13.04	1	<input type="checkbox"/>
CFD 13.05	1	<input type="checkbox"/>
CFD 13.06	1	<input type="checkbox"/>
CFD 13.07	1	<input type="checkbox"/>
CFD 14	1	<input type="checkbox"/>
CFD 14.01	1	<input type="checkbox"/>
CFD 14.02	1	<input type="checkbox"/>
CFD 14.03	1	<input type="checkbox"/>
CFD 14.04	1	<input type="checkbox"/>
CFD 14.05	1	<input type="checkbox"/>
CFD 14.06		<input checked="" type="checkbox"/>
CFD 15	1	<input type="checkbox"/>
CFD 15.01	1	<input type="checkbox"/>
CFD 15.02	1	<input type="checkbox"/>
CFD 15.03	1	<input type="checkbox"/>
CFD 15.04	1	<input type="checkbox"/>
CFD 15.05	1	<input type="checkbox"/>
CFD 15.06	1	<input type="checkbox"/>
CFD 15.07	1	<input type="checkbox"/>
CM	1	<input type="checkbox"/>
CM 1	1	<input type="checkbox"/>
CM 2	1	<input type="checkbox"/>
CM 2.01	1	<input type="checkbox"/>
CM 2.02	1	<input type="checkbox"/>
CM 2.03	1	<input type="checkbox"/>
CM 2.04	1	<input type="checkbox"/>

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

Standard Code	Rating	NA
CM 3	1	<input type="checkbox"/>
CM 3.01	1	<input type="checkbox"/>
CM 3.02	1	<input type="checkbox"/>
CM 3.03	1	<input type="checkbox"/>
CM 3.04	1	<input type="checkbox"/>
CM 3.05	1	<input type="checkbox"/>
CM 3.06	1	<input type="checkbox"/>
CM 3.07	1	<input type="checkbox"/>
CM 4	1	<input type="checkbox"/>
CM 4.01	1	<input type="checkbox"/>
CM 4.02	1	<input type="checkbox"/>
CM 4.03	1	<input type="checkbox"/>
CM 4.04	1	<input type="checkbox"/>
CM 4.05	1	<input type="checkbox"/>
CM 4.06	1	<input type="checkbox"/>
CM 5	1	<input type="checkbox"/>
CM 5.01	1	<input type="checkbox"/>
CM 5.02	1	<input type="checkbox"/>
CM 5.03	1	<input type="checkbox"/>
CM 5.04	1	<input type="checkbox"/>
CM 5.05	1	<input type="checkbox"/>
CM 6	1	<input type="checkbox"/>
CM 7	1	<input type="checkbox"/>
CM 7.01	1	<input type="checkbox"/>
CM 7.02	1	<input type="checkbox"/>
CM 7.03	1	<input type="checkbox"/>
CM 7.04	1	<input type="checkbox"/>
CM 7.05	1	<input type="checkbox"/>
CM 8	1	<input type="checkbox"/>
CM 8.01	1	<input type="checkbox"/>
CM 8.02	1	<input type="checkbox"/>
CM 8.03	1	<input type="checkbox"/>
CM 8.04	1	<input type="checkbox"/>
CM 8.05	1	<input type="checkbox"/>
CM 9	1	<input type="checkbox"/>
CM 9.01	1	<input type="checkbox"/>
CM 9.02	1	<input type="checkbox"/>
CM 9.03	1	<input type="checkbox"/>
CM 9.04	2	<input type="checkbox"/>
CM 10	1	<input type="checkbox"/>
CM 10.01	1	<input type="checkbox"/>
CM 10.02	1	<input type="checkbox"/>
CM 10.03	1	<input type="checkbox"/>

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Standard Code	Rating	NA
CM 10.04	1	<input type="checkbox"/>
CM 10.05	1	<input type="checkbox"/>
CM 10.06	1	<input type="checkbox"/>
CM 10.07	1	<input type="checkbox"/>
FEC	1	<input type="checkbox"/>
FEC 1	1	<input type="checkbox"/>
FEC 1.01	1	<input type="checkbox"/>
FEC 1.02		<input checked="" type="checkbox"/>
FEC 1.03	1	<input type="checkbox"/>
FEC 1.04	1	<input type="checkbox"/>
FEC 1.05	1	<input type="checkbox"/>
FEC 1.06	1	<input type="checkbox"/>
FEC 2	1	<input type="checkbox"/>
FEC 3	1	<input type="checkbox"/>
FEC 3.01	1	<input type="checkbox"/>
FEC 3.02	1	<input type="checkbox"/>
FEC 3.03		<input checked="" type="checkbox"/>
FEC 4	1	<input type="checkbox"/>
FEC 4.01	1	<input type="checkbox"/>
FEC 4.02	1	<input type="checkbox"/>
FEC 4.03	1	<input type="checkbox"/>
FEC 4.04	1	<input type="checkbox"/>
FEC 5	1	<input type="checkbox"/>
FEC 5.01	1	<input type="checkbox"/>
FEC 5.02	1	<input type="checkbox"/>
FEC 5.03	1	<input type="checkbox"/>
FEC 5.04	1	<input type="checkbox"/>
FEC 5.05	1	<input type="checkbox"/>
FEC 5.06	1	<input type="checkbox"/>
FEC 5.07	1	<input type="checkbox"/>
FEC 6	1	<input type="checkbox"/>
FEC 6.01	1	<input type="checkbox"/>
FEC 6.02	1	<input type="checkbox"/>
FEC 6.03	1	<input type="checkbox"/>
FEC 6.04	1	<input type="checkbox"/>
FEC 6.05	1	<input type="checkbox"/>
FEC 6.06		<input checked="" type="checkbox"/>
FEC 6.07		<input checked="" type="checkbox"/>
FEC 6.08	1	<input type="checkbox"/>
FEC 7		<input checked="" type="checkbox"/>
FEC 7.01		<input checked="" type="checkbox"/>
FEC 7.02		<input checked="" type="checkbox"/>
FEC 7.03		<input checked="" type="checkbox"/>

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Standard Code	Rating	NA
FEC 7.04		<input checked="" type="checkbox"/>
FEC 7.05		<input checked="" type="checkbox"/>
FEC 7.06		<input checked="" type="checkbox"/>
FEC 8		<input checked="" type="checkbox"/>
FEC 8.01		<input checked="" type="checkbox"/>
FEC 8.02		<input checked="" type="checkbox"/>
FEC 8.03		<input checked="" type="checkbox"/>
FEC 8.04		<input checked="" type="checkbox"/>
FEC 8.05		<input checked="" type="checkbox"/>
FEC 8.06		<input checked="" type="checkbox"/>
FEC 9		<input checked="" type="checkbox"/>
FEC 9.01		<input checked="" type="checkbox"/>
FEC 9.02		<input checked="" type="checkbox"/>
FEC 10		<input checked="" type="checkbox"/>
FEC 10.01		<input checked="" type="checkbox"/>
FEC 10.02		<input checked="" type="checkbox"/>
FEC 10.03		<input checked="" type="checkbox"/>
FEC 11	1	<input type="checkbox"/>
FEC 11.01	1	<input type="checkbox"/>
FEC 11.02	1	<input type="checkbox"/>
FEC 12	1	<input type="checkbox"/>
FEC 13	1	<input type="checkbox"/>
FEC 13.01	1	<input type="checkbox"/>
FEC 13.02		<input checked="" type="checkbox"/>
FEC 13.03	1	<input type="checkbox"/>
FEC 14	1	<input type="checkbox"/>
FEC 14.01	1	<input type="checkbox"/>
FEC 14.02	1	<input type="checkbox"/>
FEC 15	1	<input type="checkbox"/>
FEC 15.01	1	<input type="checkbox"/>
FEC 15.02	1	<input type="checkbox"/>
FEC 15.03	1	<input type="checkbox"/>
FEC 15.04	1	<input type="checkbox"/>
FEC 15.05	1	<input type="checkbox"/>
FPS	1	<input type="checkbox"/>
FPS 1	1	<input type="checkbox"/>
FPS 1.01	1	<input type="checkbox"/>
FPS 1.02	1	<input type="checkbox"/>
FPS 2	1	<input type="checkbox"/>
FPS 2.01	1	<input type="checkbox"/>
FPS 2.02		<input checked="" type="checkbox"/>
FPS 2.03	1	<input type="checkbox"/>
FPS 2.04		<input checked="" type="checkbox"/>

Standard Code	Rating	NA
FPS 2.05	1	<input type="checkbox"/>
FPS 2.06	1	<input type="checkbox"/>
FPS 3	1	<input type="checkbox"/>
FPS 3.01	1	<input type="checkbox"/>
FPS 3.02	1	<input type="checkbox"/>
FPS 3.03	1	<input type="checkbox"/>
FPS 3.04	1	<input type="checkbox"/>
FPS 3.05	1	<input type="checkbox"/>
FPS 3.06	1	<input type="checkbox"/>
FPS 4	1	<input type="checkbox"/>
FPS 4.01	1	<input type="checkbox"/>
FPS 4.02	1	<input type="checkbox"/>
FPS 4.03	1	<input type="checkbox"/>
FPS 4.04	1	<input type="checkbox"/>
FPS 4.05	1	<input type="checkbox"/>
FPS 4.06	1	<input type="checkbox"/>
FPS 4.07	1	<input type="checkbox"/>
FPS 5	1	<input type="checkbox"/>
FPS 6	1	<input type="checkbox"/>
FPS 6.01	1	<input type="checkbox"/>
FPS 6.02	1	<input type="checkbox"/>
FPS 6.03	1	<input type="checkbox"/>
FPS 6.04	1	<input type="checkbox"/>
FPS 6.05	1	<input type="checkbox"/>
FPS 6.06	1	<input type="checkbox"/>
FPS 7	1	<input type="checkbox"/>
FPS 7.01	1	<input type="checkbox"/>
FPS 7.02	1	<input type="checkbox"/>
FPS 7.03	1	<input type="checkbox"/>
FPS 7.04	1	<input type="checkbox"/>
FPS 7.05	1	<input type="checkbox"/>
FPS 7.06	1	<input type="checkbox"/>
FPS 8	1	<input type="checkbox"/>
FPS 9	1	<input type="checkbox"/>
FPS 9.01	1	<input type="checkbox"/>
FPS 9.02	1	<input type="checkbox"/>
FPS 9.03	1	<input type="checkbox"/>
FPS 9.04	1	<input type="checkbox"/>
FPS 10	1	<input type="checkbox"/>
FPS 10.01	1	<input type="checkbox"/>
FPS 10.02	1	<input type="checkbox"/>
FPS 10.03	1	<input type="checkbox"/>
FPS 10.04	2	<input type="checkbox"/>

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Standard Code	Rating	NA
FPS 11	1	<input type="checkbox"/>
FPS 11.02	1	<input type="checkbox"/>
FPS 11.03	1	<input type="checkbox"/>
FPS 11.04	1	<input type="checkbox"/>
FPS 11.05	1	<input type="checkbox"/>
FPS 11.06	1	<input type="checkbox"/>
FPS 11.07	1	<input type="checkbox"/>
FPS 11.01	1	<input type="checkbox"/>
FPS 11.08	1	<input type="checkbox"/>
FPS 11.09	1	<input type="checkbox"/>
MHSU	1	<input type="checkbox"/>
MHSU 1	1	<input type="checkbox"/>
MHSU 1.01	1	<input type="checkbox"/>
MHSU 1.02	1	<input type="checkbox"/>
MHSU 1.03	1	<input type="checkbox"/>
MHSU 1.04	1	<input type="checkbox"/>
MHSU 2	1	<input type="checkbox"/>
MHSU 2.01	1	<input type="checkbox"/>
MHSU 2.02	1	<input type="checkbox"/>
MHSU 2.03	1	<input type="checkbox"/>
MHSU 2.04	1	<input type="checkbox"/>
MHSU 3	1	<input type="checkbox"/>
MHSU 3.01	1	<input type="checkbox"/>
MHSU 3.02	1	<input type="checkbox"/>
MHSU 3.03	1	<input type="checkbox"/>
MHSU 3.04	1	<input type="checkbox"/>
MHSU 3.05	1	<input type="checkbox"/>
MHSU 3.06	1	<input type="checkbox"/>
MHSU 3.07	1	<input type="checkbox"/>
MHSU 3.08	1	<input type="checkbox"/>
MHSU 4	1	<input type="checkbox"/>
MHSU 4.01	1	<input type="checkbox"/>
MHSU 4.02	1	<input type="checkbox"/>
MHSU 4.03	1	<input type="checkbox"/>
MHSU 4.04	1	<input type="checkbox"/>
MHSU 4.05	1	<input type="checkbox"/>
MHSU 4.06	1	<input type="checkbox"/>
MHSU 4.07	1	<input type="checkbox"/>
MHSU 4.08	1	<input type="checkbox"/>
MHSU 5	1	<input type="checkbox"/>
MHSU 5.01	1	<input type="checkbox"/>
MHSU 5.02	1	<input type="checkbox"/>
MHSU 5.03	1	<input type="checkbox"/>

Standard Code	Rating	NA
MHSU 5.04	1	<input type="checkbox"/>
MHSU 5.05	1	<input type="checkbox"/>
MHSU 6	1	<input type="checkbox"/>
MHSU 6.01	1	<input type="checkbox"/>
MHSU 6.02	1	<input type="checkbox"/>
MHSU 6.03	1	<input type="checkbox"/>
MHSU 6.04	2	<input type="checkbox"/>
MHSU 6.05	1	<input type="checkbox"/>
MHSU 7	1	<input type="checkbox"/>
MHSU 7.01	1	<input type="checkbox"/>
MHSU 7.02	1	<input type="checkbox"/>
MHSU 9	1	<input type="checkbox"/>
MHSU 9.01	1	<input type="checkbox"/>
MHSU 9.02	1	<input type="checkbox"/>
MHSU 9.03	1	<input type="checkbox"/>
MHSU 9.04	1	<input type="checkbox"/>
MHSU 9.05	1	<input type="checkbox"/>
MHSU 10	1	<input type="checkbox"/>
MHSU 10.01	1	<input type="checkbox"/>
MHSU 10.02	1	<input type="checkbox"/>
MHSU 10.03	1	<input type="checkbox"/>
MHSU 11	1	<input type="checkbox"/>
MHSU 11.01	1	<input type="checkbox"/>
MHSU 11.02	1	<input type="checkbox"/>
MHSU 11.03	1	<input type="checkbox"/>
MHSU 11.04	1	<input type="checkbox"/>
MHSU 11.05	1	<input type="checkbox"/>
MHSU 12	1	<input type="checkbox"/>
MHSU 12.01	1	<input type="checkbox"/>
MHSU 12.02	1	<input type="checkbox"/>
MHSU 12.03	1	<input type="checkbox"/>
MHSU 12.04	2	<input type="checkbox"/>
MHSU 13	1	<input type="checkbox"/>
MHSU 13.01	1	<input type="checkbox"/>
MHSU 13.02	1	<input type="checkbox"/>
MHSU 13.03	1	<input type="checkbox"/>
MHSU 13.04	1	<input type="checkbox"/>
MHSU 13.05	1	<input type="checkbox"/>
MHSU 13.06	1	<input type="checkbox"/>
MHSU 13.07		<input checked="" type="checkbox"/>
MHSU 13.08		<input checked="" type="checkbox"/>
MHSU 13.09	1	<input type="checkbox"/>
PS	1	<input type="checkbox"/>

Standard Code	Rating	NA
PS 1	1	<input type="checkbox"/>
PS 1.01	1	<input type="checkbox"/>
PS 1.02	1	<input type="checkbox"/>
PS 2	1	<input type="checkbox"/>
PS 2.01	1	<input type="checkbox"/>
PS 2.02	1	<input type="checkbox"/>
PS 2.03	1	<input type="checkbox"/>
PS 2.04	1	<input type="checkbox"/>
PS 3	1	<input type="checkbox"/>
PS 3.01	1	<input type="checkbox"/>
PS 3.02	1	<input type="checkbox"/>
PS 3.03	1	<input type="checkbox"/>
PS 3.04	1	<input type="checkbox"/>
PS 4	1	<input type="checkbox"/>
PS 4.01	1	<input type="checkbox"/>
PS 4.02	1	<input type="checkbox"/>
PS 4.03	1	<input type="checkbox"/>
PS 4.04	1	<input type="checkbox"/>
PS 4.05	1	<input type="checkbox"/>
PS 4.06	1	<input type="checkbox"/>
PS 4.07	1	<input type="checkbox"/>
PS 5	1	<input type="checkbox"/>
PS 6		<input checked="" type="checkbox"/>
PS 6.01		<input checked="" type="checkbox"/>
PS 6.02		<input checked="" type="checkbox"/>
PS 6.03		<input checked="" type="checkbox"/>
PS 6.04		<input checked="" type="checkbox"/>
PS 6.05		<input checked="" type="checkbox"/>
PS 6.06		<input checked="" type="checkbox"/>
PS 6.07		<input checked="" type="checkbox"/>
PS 6.08		<input checked="" type="checkbox"/>
PS 7	1	<input type="checkbox"/>
PS 7.01	1	<input type="checkbox"/>
PS 7.02	1	<input type="checkbox"/>
PS 7.03	1	<input type="checkbox"/>
PS 7.04	1	<input type="checkbox"/>
PS 8	1	<input type="checkbox"/>
PS 8.01	1	<input type="checkbox"/>
PS 8.02	1	<input type="checkbox"/>
PS 8.03	1	<input type="checkbox"/>
PS 8.04	1	<input type="checkbox"/>
PS 8.05		<input checked="" type="checkbox"/>
PS 8.06		<input checked="" type="checkbox"/>

Standard Code	Rating	NA
PS 9	1	<input type="checkbox"/>
PS 9.01	1	<input type="checkbox"/>
PS 9.02	1	<input type="checkbox"/>
PS 9.03	1	<input type="checkbox"/>
PS 9.04	1	<input type="checkbox"/>
PS 9.05		<input checked="" type="checkbox"/>
PS 10	1	<input type="checkbox"/>
PS 10.01	1	<input type="checkbox"/>
PS 10.02	1	<input type="checkbox"/>
PS 10.03	1	<input type="checkbox"/>
PS 10.04	1	<input type="checkbox"/>
PS 10.05	1	<input type="checkbox"/>
PS 10.06		<input checked="" type="checkbox"/>
PS 11	1	<input type="checkbox"/>
PS 11.01	1	<input type="checkbox"/>
PS 11.02		<input checked="" type="checkbox"/>
PS 11.03		<input checked="" type="checkbox"/>
PS 11.04	1	<input type="checkbox"/>
PS 11.05	1	<input type="checkbox"/>

